

Reporting Unit: College of Arts and Sciences

School of Art and Design Mission Statement: The School of Art and Design prepares students for rewarding careers in art and design by providing an intellectually rigorous curriculum and state-of-the-art studio facilities. The School offers a foundation for students to develop independent and critical thinking abilities, acquire technological and creative skills, respect diversity, and expand artistic and creative modes of expression for lifelong achievement while preparing to be productive global citizens. The DeVos Museum of Art supports the mission of the School by providing exhibitions in the visual arts from global, national and regional sources.

Center for Native American Studies Mission Statement: The Center for Native American Studies promotes a global understanding of Native American histories, societies and perspectives. Grounded in Anishinaabe language and traditions, knowledge shared is contextualized in the Indigenous experience of colonialism. The Center provides multicultural enrichment for the university and the surrounding community through academics, outreach and cultural events.

Chemistry Department Mission Statement: The Department of Chemistry's curriculum instills a basic knowledge of chemical sciences, fosters critical thinking, and teaches students to apply these skills to solve problems logically from a scientific perspective. The training in basic laboratory and communication skills provides the means for students to investigate, analyze, and report on chemical phenomena. The department also encourages professional growth of staff and students by seeking and implementing opportunities for scholarly work, scientific outreach, and community engagement.

Communication and Performance Studies Mission Statement: The disciplines represented in the Communication and Performance Studies (CAPS) Department share a focus upon understanding how messages are used to manage relationships with others in contexts ranging from "one-to-one" to "one-to-many" using personal, public and mass-mediated channels of communication. Although the goals for different majors may flow from specific arenas and methods of social interaction or performance, graduates of CAPS programs share a fundamental appreciation for what it means to live in a symbolic world as well as a suite of skills that can be transferred to a wide array of career options. Thus, students majoring in CAPS learn to critically examine the role communication plays in daily life, to embrace the cultural foundations for human discourse, to work in teams as well as independently regarding the application of communication concepts to practical situations and to use what they have learned in the practice of civic engagement.

Reporting Unit: College of Arts and Sciences (continued)

Department of Economics Mission Statement: The Economics Department at Northern Michigan University takes pride in its longstanding tradition of emphasizing the application of economic theory to real-world social phenomena. The Department aims to provide students with a solid understanding of how economics sheds light on the way property rights, institutions, and market processes affect human behavior and social phenomena from the local to the global level. An understanding of economics helps students to critically evaluate the role incentives play in social interaction. Students can then apply that understanding to a broad range of careers.

The Department of Economics mission is, therefore, fourfold: 1) to teach basic economics to students in support of other majors within the College of Arts and Sciences and throughout the University; 2) to contribute to students' liberal studies education; 3) to provide the major or minor in economics for those students who desire a liberal arts degree for their careers, or for entry into graduate or professional schools; and 4) to advance economic literacy among K-16 teachers and students in the areas of economics and entrepreneurship.

English Department Mission Statement: The primary mission of the Department of English is undergraduate and graduate education, in accord with the University's overall mission. We seek to nurture habits of literacy in our students and ourselves that contribute to the betterment of both self and society through courses fostering critical, creative, and analytical abilities; comprehensive communication and interpretative skills; independent thinking and lifelong learning. Our programs and courses, both in our majors and our liberal studies offerings, are designed to develop a substantive understanding of discourse, its value, and appropriate expression within an international and multicultural environment.

Geography Department Mission Statement: The Department of Geography at NMU prides itself on a strong dedication to students and service to the local community, as well as its reputation as experts in our region and the globe. We believe in providing a broad, yet rigorous academic background tempered with many field experiences, internships opportunities, and thoughtful advising and mentoring to prepare students for professional careers and graduate school.

Reporting Unit: College of Arts and Sciences (continued)

Department of Math and Computer Science Mission Statement: The overarching mission of the Department of Mathematics and Computer Science is to serve society through education and scholarship within and across each of our disciplines: Mathematics, Mathematics Education, and Computer Science. Specifically, our primary mission is to guide our students in the acquisition and development of a suite of skills necessary for the pursuit of a professional career in or further academic study of mathematics, mathematics education, and computer science. An additional mission of the Department is to provide service and liberal studies courses for the broader university community, fostering critical and independent thinking, creative problem solving, and lifelong learning habits in all students. The Department is committed to furthering the professional development of mathematics teachers through its master's degree in mathematics education and to increasing the educational options for all post-graduate students in the mathematical sciences. Finally, in support of our educational efforts, the Department fosters an atmosphere of inquiry and innovation through original contributions to each of the Department's academic disciplines and their associated professions.

Department of Modern Languages and Literature Mission Statement: The mission of the Department of Modern Languages and Literatures is intertwined with the mission of Northern Michigan University, particularly with regard to challenging "students. . . to think independently and critically, develop lifelong learning habits, acquire career skills, embrace diversity and become citizens and leaders in the regional and global community." The following constitute major emphases of the Department mission: 1) Provide quality undergraduate courses and programs; 2) Serve the campus community and beyond with regard to matters related to culture, language, pedagogy and international studies; and 3) Enrich the campus community and beyond. The Department is committed to academic excellence through regular assessment and improvement of its academic programs, the use of current teaching and learning technologies, and the maintenance of pedagogically sound class sizes.

Reporting Unit: College of Arts and Sciences (continued)

Department of Music Mission Statement: The Department of Music prepares music majors for professional careers in music. The department also provides instruction in music for minors and non-majors, and musical performances by students and faculty. By these means, the department provides artistic and cultural enrichment for the university and the surrounding community.

Department of Physics Mission Statement: The Physics Department seeks to equip its graduates with the fundamental knowledge and understanding of physics required to continue either professionally or academically in any major field of physical science. This mission falls under the general mission of the University and the College of Arts and Science which is to provide areas of major concentration, including in the sciences, and the encouragement of opportunity to pursue scholarly work, develop independent and critical thinking skills, and become productive citizens.

Department of Political Science and Public Administration Mission Statement: The Department of Political Science and Public Administration provides programs that foster critical thinking about politics, public service, and public policy. Student will gain knowledge of common political and public administration terms and theories through lectures, research, reading, presentations, active learning and internships.

Department of Psychology Mission Statement: The mission of the Department of Psychology is to promote the discovery, transmission and application of the scientific principles of psychology within the University and the community. Such actions will be guided by the professional code of ethics of the American Psychological Association. In the context of programs and courses that are nurtured by the data of current knowledge, direct student involvement in the processes of research, teaching and service, and quality advisement, that Mission is interpreted to: (1) educate students to think critically and creatively about both the practical and theoretical aspects of the science of psychology; (2) advance the frontiers of psychological science and communicate this science to the University and the community; and (3) prepare students for success in the next stage of their careers.

Supervisory Unit: Academic Affairs

Reporting Unit: College of Business

College of Business Mission Statement: The mission of the College of Business is to deliver high quality academic and related programs that prepare students for successful careers and responsible engagement in a pluralistic, global society.

Supervisory Unit: Academic Affairs

Reporting Unit: College of Professional Studies

College of Professional Studies Mission Statement: The programs within the College of Professional Studies provide students and faculty the opportunity to think independently and critically and to apply the professional knowledge, skills, attitudes and behaviors needed to serve their communities of engagement.

Clinical Laboratory Sciences Department Mission Statement: The mission of the Clinical Laboratory Sciences Department is to educate future clinicians. We seek to engage students in innovative, problem-based learning, preparing them to serve the regional and global community with skill and compassion. The Department strives to provide excellent instruction such that graduates will be highly successful in attaining certification, employment and professional development.

Criminal Justice Sciences Department Mission Statement: The Criminal Justice Department is committed to a curriculum that incorporates salient domestic and international issues to equip students with the theoretical, practical and technical knowledge necessary for a successful career in law enforcement, criminal courts or corrections.

School of Education Mission Statement: It is the mission of Northern Michigan University School of Education to provide opportunities for students to become professional educators who strive to continuously develop and maintain themselves as models of wise and good democratic citizenship, as knowledgeable and skillful practitioners, and as professionals who enhance their practice through reflection, inquiry and scholarship.

Reporting Unit: College of Professional Studies (continued)

Health, Physical Education and Recreation Department Mission Statement: The Department of HPER at NMU provides opportunities for its students to think independently and critically, develop lifelong learning habits, acquire HPER related career skills, embrace diversity and become citizens and leaders in the regional and global community through innovative collaboration with the faculty.

Military Science Department Mission Statement: Execute a rigorous program of instruction leading to a minor in military science emphasizing progressive leadership development, personal character and values, interpersonal communications, decision making skills and lifelong citizenship.

School of Nursing Mission Statement: The primary mission of the School of Nursing is to educate nurses who are caring and competent to practice in a global community.

Practical Nursing Department Mission Statement: The Practical Nursing Department is committed to providing a quality learning experience, using the latest technology to educate technical nurses who are caring, competent, lifelong learners prepared for diverse and changing environments.

Seaborg Center Mission Statement: The mission of the Glenn T. Seaborg Center is to enrich the knowledge and understanding of science and mathematics in the general public, particularly students and educators from preschool through college in Michigan's Marquette and Alger counties, and in the Upper Peninsula.

Department of Sociology and Social Work Mission Statement: The Department provides resources, knowledge, skills and ethical frameworks necessary for students and faculty to effectively engage local, regional and global communities through sociology, social work and anthropology education, research and service.

Engineering Technology Department Mission Statement: The Engineering Technology Department at NMU provides students with the required technical knowledge and professional skills to make an immediate impact when employed in industry and to become successful leaders and innovators throughout their careers.

Reporting Unit: College of Professional Studies (continued)

Department of Technology and Occupational Sciences Mission Statement: The Department of Technology and Occupational Sciences strives to provide high quality, applied educational programs replete with real-world learning experiences that will produce graduates with an appreciation for continual learning, independent thinking, volunteerism and leadership in their respective global industries and communities.

Supervisory Unit: Academic Affairs

Reporting Unit: Academic Information Services

Academic Information Services Mission Statement: Academic Information Services supports teaching, learning, scholarship, and community outreach activities by providing information resources, access to educational technology, and instructional services to help students and employees acquire information and technology skills that contribute to lifelong learning and productive citizenship.

Academic Computing Services Mission Statement: Academic Computing Services (ACS) contributes to the mission of Academic Information Services and to the university by providing support for the Teaching, Learning, and Communication (TLC) program and other campus computing activities. ACS supports NMU's educational, scholarship, and outreach activities by providing HelpDesk, MicroRepair, and programming services to students, faculty, and staff.

Central Upper Peninsula and Northern Michigan University Archives Mission Statement: The Central Upper Peninsula and Northern Michigan University Archives serves as a repository for unpublished organizational records and personal papers that document the history of Northern Michigan University and the central Upper Peninsula of Michigan. Through its collections and services, the Archives supports the mission of Academic Information Services and the university's instruction, scholarship, and community educational outreach activities.

Instructional Design, Technology, and Media Mission Statement: AIS's Instructional Design, Technology, and Media unit supports teaching and learning in online and classroom-based environments by providing resources, tools, and services that enable faculty to innovatively use technology to deliver and enhance pedagogically sound courses.

Reporting Unit: Academic Information Services (continued)

Lydia M Olson Library Mission Statement: Olson Library contributes to the mission of Academic Information Services and to NMU's teaching, learning, scholarship, and community outreach activities by providing academic programming in information literacy, access to information resources in a range of formats, instructional and consultative services, and a place to study and engage in collaborative scholarship.

Supervisory Unit: Academic Affairs

Reporting Unit: College of Graduate Studies, Research, and Continuing Education

Continuing Education Mission Statement: Adult students require programs that deliver results specific to their professional needs with course schedules and delivery methods that allow participation outside the traditional semester format. Continuing Education's goal is to provide these vitally important lifelong learning opportunities to individuals and groups in the Upper Peninsula and beyond.

Graduate Studies Mission Statement: The College of Graduate Studies at Northern Michigan University supports the mission of the university by providing a diverse array of academic programs and contemporary research opportunities, preparing our students for careers requiring advanced education and enabling them to become leaders in their areas of expertise.

Grants and Research Mission Statement: The mission of the Grant and Research Office is to bring integrity, clarity, and ease to the research, grant seeking, and grant administration processes at Northern Michigan University. The successful execution of our mission serves to increase the levels of independent scholarly research, programming that builds campus-community connections, and opportunities for students to develop critical thinking and leadership skills.

Honors Program Mission Statement: The Honors program encourages its students to develop critical thinking skills, engage in scholarship and become part of a learning community. The program provides opportunities for students to work collaboratively with individual faculty members and present the results of their scholarship in local, regional and national contexts.